

# BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

## COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES

**MONDAY, NOVEMBER 6, 2017**

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### **I. CALL TO ORDER**

The Committee of the Whole of the Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 7:00 P.M. with President Wilbur Wolf, Jr. presiding. Seven (7) directors present: Wilbur Wolf, Jr, President; William Swanson, Vice-President; Robert Lee Barrick, Secretary; William Piper; Kingsley Blasco; and Todd Deihl.

Absent – Kingsley Blasco, Richard Roush

Others in attendance: Richard W. Fry, Superintendent; Kevin Roberts Jr, Assistant Superintendent; Robyn Euker, Director of Curriculum and Instruction, Richard Kerr, Business Manager; and Carol Frace, Board Minutes.

### **II. PRESENTATION**

**A. Induction Program Overview** – Dr. Kevin Roberts, Assistant Superintendent provided an overview to the Board of School Directors on the Induction Program.

[Presentation Attached.](#)

Specific questions regarding tonight's presentation:

1. Mr. Wolf inquired how many hours are involved with each monthly meeting.

2. Mr. Kanc asked if there is any reason or a few top reasons why there is turn over in the first five years.
3. Dr. Fry informed the Board of School Directors that culture of the building and how supported the young professional feels plays a huge part in turn over.
4. Mr. Wolf inquired how many hours does the entire induction program entail.
5. Mr. Kanc questioned if there is grading or monitoring of this program.
6. Mr. Wolf asked who looks at the journals of each teacher.
7. Mr. Kanc inquired what tenure is. What does it mean to be tenured?
8. Mr. Wolf questioned if tenure goes with you. Does it transfer in state from district to district?
9. Mr. Wolf asked how many new teachers do we have this year?
10. Mr. Kanc inquired if someone is tenured somewhere else in the state and then comes to Big Spring, do they still participate in the induction program?

### **III. PREVIEW OF THE AGENDA**

President Wolf requested that the Board address NEW BUSINESS, PERSONNEL CONCERNS, Items A-1 through A-14 as a single action item.

### **IV. BUILDING & PROPERTY COMMITTEE**

No discussion.

### **V. FINANCE COMMITTEE**

No discussion.

### **VI. DISTRICT IMPROVEMENT COMMITTEE**

No discussion.

**VII. BOARD POLICY**

No discussion.

**VIII. ITEMS FROM FLOOR**

No discussion.

**IX. ADJOURNMENT**

Motion by Swanson to adjourn, seconded by Kanc to adjourn the meeting to executive session for personnel issues. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Gutshall, Kanc, and Deihl. Motion carried unanimously 7 – 0.

The meeting was adjourned at 7:29 PM

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Robert Lee Barrick, Secretary